

## Messiah Lutheran Church 2018 Annual Report

Annual Congregational Meeting • Sunday, February, 10<sup>th</sup> 2019

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## **Agenda**

- |       |  |  |
|-------|--|--|
| I.    | Call to Order  | Larry Ryczek   |
| II.   | Opening Prayer   | Pastor David   |
| III.  | Approval of Congregational Meeting Minutes<br>(as found in Annual Report pp. 3-6)  | Aly Allemeier  |
| IV.   | Introductory Remarks / President's Report  | Larry Ryczek   |
| V.    | Child Care Center Director's Report  | Karen Black  |
| VI.   | Treasurer's Report   | Larry Ryczek   |
| VII.  | Recognition of Ministry & Review of Reports  | Larry Ryczek   |
| VIII. | New Business   | Larry Ryczek   |
|       | <ul style="list-style-type: none"><li>• Presentation of Proposed Initiatives for 2019</li><li>• Presentation of Proposed Leaders for 2019</li><li>• Presentation of Proposed Budget for 2019</li><li>• Call for Additional Items from the Congregation</li></ul> | Larry Ryczek<br>Larry Ryczek<br>Larry Ryczek<br>Larry Ryczek |
|       | Synod Assembly Attendees   |  |
| IX.   | Adjournment with Lord's Prayer   | Pastor David   |

## Minutes for Approval

### Annual Congregational Meeting Minutes

**Sunday, January 28, 2018**

#### **CALL TO ORDER**

The Annual Congregational Meeting was called to order by President, Larry Ryczek, at 11:35 am. A quorum was established. Julie Holzer approved the minutes, Carol Hrodey seconds the motion.

#### **OPENING PRAYER**

Pastor Smith led congregational prayer.

#### **PRESIDENT'S REPORT**

- Recognized all the ministries we do here at Messiah, small but mighty.
- New personnel this year, we welcomed Rodney Richey, Office Manager and Roger Turek, Music Ministry Coordinator.
- \$4,000 has been raised with fundraising, but still more needed. We have borrowed more from the Endowment Fund.
- Mission Outreach
- Dave has been doing an "outstanding" job. We have new sidewalks, new water heater, and next year we'll be resurfacing the parking lot.
- Constitution has been started.
- LSSI has done a walk through of the Parsonage. This would be a good use of the building, and income we need.
- New Copier will be needed, we have been informed that it may have one year or so left. Planning to raise money for a new one has started.
- Need to think of new ways to fundraise.

#### **PASTOR'S REPORT**

Please refer to the Annual Report

#### **CHILD CARE CENTER**

Please refer to the Annual Report

#### **TREASURER**

- Rhonda has stepped down as Treasurer, Larry presented the report.
- Income and Expense Reports reviewed
- More was taken out of the Endowment Fund than budgeted for.
- Expenses, trying to keep them down as much as possible.
- Good news: 60,000 was taken out of the Endowment Fund this year, but it earned almost \$60,000 back.
- MAP Giving reviewed.

## **RECOGNITION OF OTHER MINISTRIES**

Larry recognized and thanked all of the Ministries at work here at Messiah.

- Spiritual Gifts, Music, and Altar Guild
- Assistance Ministry
- Messiah Women's, Quilts & Kits
- Brotherhood and John 17 Fellowship
- Sign Ministry
- Scouting, 30 years as Charter Members
- CCC, Karen Celebrated 40 years serving.
- Executive Committee and CCC Board, thank you
- Sunday School, Confirmation Class and Chatroom

## **NEW BUSINESS**

Executive Board was excited to have new additions to our committee; Janitha Chellian as our Treasurer and Jim Handzel as our Financial Secretary. Larry asked for a motion to vote on the new members. Carol Hrodey motioned to approve, Aly Allemeier seconded the motion.

## **INITIATIVES**

- Reaching out to the Child Care Center and Community
- Long-Term Financial Plan
- Constitution Revision
- Continue to unwrap the Congregations Spiritual Gifts.
- Repurpose the Parsonage

Motion to approve the Initiatives, Rich Levy motioned to approve, Julie Holzer Seconded the motion.

## **FINANCIALS**

- Proposed Budget, see page 51.
- Raised Fundraising from \$4000 to \$7000.
- Expense added to raise Pastor Lynne's salary, has not been raised since 2009.

Motion to approve the Budget, Arden Sasak motioned to approve, Carol Hrodey and Jim Handzel Seconded.

## **OTHER BUSINESS**

- Synod Assembly, scheduled for June 8-9, in Tinley Park. Our church is looking for representatives to go. Any questions see Tryg, who has attended twice.
- Fundraiser ideas for July 3, see Julie Holzer.

Meeting was adjourned at 12:05pm, Julie Holzer so moved, Dave Swanson seconded.

**LORD'S PRAYER** Recorded by Aly Allemeier, Acting Congregational Secretary

## Congregational Meeting Agenda for August 26, 2018

- I. Opening Prayer - Pastor Lynne
- II. What's New at Messiah
  - A. Welcome Our New Office Manager!
  - B. Farewell to Our Music Coordinator - Beginning a New Search
  - C. Property and Equipment
    - 1. New Copiers
    - 2. New Office Furniture
    - 3. New Ramp Rails
    - 4. Parking Lot Sealed and Lined
    - 5. New Stronger Wi-Fi Service "MLC Wi-Fi" PW: IloveGod!
- III. New Calendars
  - Upcoming Events at Messiah
    - A. Day of Service
    - B. Lutheran World Relief - Quilts and Kits Collection
    - C. CROP Walk
    - D. Harvest Fest/Pumpkin Patch
- IV. Covenant Relationships:
  - Plan to Invite Congregational Leadership to Meet with Leadership from Hope Korean and Hope Advent
- V. Plans for Future Campus Clean-Up
- VI. Update on 2018 Initiatives:
  - A. Intentionally reach out with the Child Care Center to our community, working together to grow disciples in God's Kingdom.
    - *Joint EC and CCC meeting held and plans for EC and CCC to attend each other's meetings*
  - B. Continue to develop a long-term financial plan and reorganize, including a corresponding revision to the constitution, to reflect the current operations and ministries of Messiah Lutheran Church and Child Care Center.
    - *CCC Has Already Submitted Revisions*

- C. Continue to unwrap our congregation's spiritual gifts and assets to empower existing disciples so we can bring others back to God through Christ.
  - *Ministry Survey being developed and Faith Interviews to be part of Prayerful Process*
- D. Continue working to successfully repurpose our parsonage in 2018
  - *This is being held up by the State of Illinois inspectors/licensing*

VII. Other Business

VIII. Adjourn

Recorded by Aly Allemeier, Acting Congregational Secretary

## Reports

### President's Report

2018 was an eventful year at Messiah, to say the least. The following is my recap of all the events that took place this year.

#### **PASTOR LYNNE**

Pastor Lynne was active and a vital part of Messiah for three quarters of this past year. Doing all her normal duties and then some. With the turnover in the Office Manager position as well as her acting as chaperone for our youth on their trip to the National Youth Gathering in Houston, it seemed she was back from her battle with cancer and better than ever. Then in late September, she asked for a special meeting with the EC and leadership of Messiah. Doctors had found growths in her lungs that they needed to examine. Her cancer may be back. She would have to undergo more examinations to confirm it, starting immediately. She requested, and we granted her a leave of absence starting October 1st.

Since then, it was confirmed that the growths were indeed cancer but small and probably manageable. Doctors put her on a program, in late December, requiring her to take two medications in consecutive periods. According to my understanding, these medications are designed to starve the cancer tumors of their nutrients, thus reducing their size and hopefully killing them. Lynne will receive the results of this program sometime in mid-February. We were lucky to see her, Julia and Samantha on January 27th when they surprised us with a visit to Sunday service and our annual Chili/Soup cook off.

In Lynne's absence we have blessed to have Pastor Lynnette Schroeder provide us with pulpit supply through the New Year and now we have signed an agreement with Pastor David Heim to serve Messiah on a part time basis through Easter. Please continue to pray for Pastor Lynne's recovery as well as for her family during these trying times.

## **OFFICE MANAGER**

In the spring of 2018, Rod Richey resigned as our Office Manager. This left us searching for a new person to fill this position. I want to give special thanks to Carol Hrodey for jumping in to serve as our interim Office Manager for more than 3 months until we were able to hire Alaine Wong for the position in August. To this day, Carol continues to work with Alaine, training her in the position and working to compile the monthly Messiah Messenger as well as other duties as they arise. All this while dealing with personal health issues that keep her from being 100%. Thank you Carol for all you do for Messiah.

After searching and interviewing for several months, we have found a wonderful Office Manager in Alaine Wong. As I stated, Alaine was hired in August and has quickly adapted to the position. She's friendly, caring, hardworking, dependable and creative with a wonderful positive attitude that makes working with her a true joy. Messiah is truly blessed to have found Alaine. Let's make sure she feels the same about us.

## **FUNDRAISING**

The majority of fundraising in 2018, went to support our youth and their trip to Houston for the National Youth Gathering. We raised almost \$4,000 this year through the Chili and Soup Cook Off, the Spaghetti Dinner and Prize raffle, a GoFundMe page, Bake Sales and Car Wash. We once again sold parking spaces for the July 3rd fireworks and those funds are dedicated to MAP.

Dave Kauffman and Tim Saul are working on plans to host food trucks on the Messiah grounds on July 3rd, in 2019 to raise funds for Messiah. Thank you gentlemen for taking the time to organize this event and let us know how we can support you in helping to make it a success. Unfortunately, Harvest Fest in conjunction with the CCC as well as hosting our Pumpkin Patch did not pan out for several reasons in 2018 but we will try again in 2019. I know we have people willing to help but we need one or two people to take the lead to organize these events. Please contact anyone from the EC if you want to bring these events back to Messiah.

## **MISSION AND OUTREACH**

This year we sent four of our youth, Julia Fogel, Samantha Fogel, Arden Sasak and Novena Christal to the ELCA's National Youth Gathering in Houston, TX with Pastor Lynne as their chaperone. The girls had a wonderful experience, which a couple of them shared in the form of temple talks at service and also in the Messenger.

When it comes to assisting others, the Small but Mighty Messiah continues to deliver. Almost all of these ministries achieved record results in 2018.

- Child Care Center
- Assistance Ministry
- Souper Bowl
- Quilts and Kits
- Day of Service
- CROP Walk
- Giving Tree
- Warming Tree

Thanks to everyone that participated in the success of these Ministries.

## **PROPERTY**

Our one and only Dave Hanson tirelessly oversees the care of all our campus facilities. He performs hundreds of tasks throughout the year including coordinating the bidding processes, hiring of contractors and overseeing of projects to completion. Highlights of some of this year's work includes:

- Sealing and Lining of Parking Lots
- LED lighting improvements
- New entry door signage courtesy of CCC
- New Cross in the north side foyer
- Remodeled upstairs bathroom
- Office furniture from Park Ridge public library installed in church office as well as CCC office.
- One color and one black and white copier donated by Pat Kovach's employer. These came at a perfect time. We were beginning to have issues with our old copiers. God answered our prayers and sent us replacements. Thank you Dave for all your efforts and thank you Pat and Karen for thinking of Messiah

## **PARSONAGE USAGE**

We are still searching for a way to repurpose the parsonage and hopefully generate some income for Messiah. When we met at this time last year, the EC had reached out to LSSI to see if they would have a use for our parsonage building. They proposed using it as a Community Integrated Living Arrangement (CILA). Meaning it would be used as a home for 3 to 4 special needs persons along with their counselors.



They informed us they wanted the building and they would proceed with the process by getting approval from the Illinois Department of Human Services. Since then, our contact at LSSI retired and we never heard back from them. I've tried to contact the person that was to replace the person we were previously working with, but have never received a returned call. So, it appears we are back to square one, trying to find an interested party that also is a not for profit organization to use our parsonage.

## **FINANCES**

I recently sent out a call to action letter outlining our financial situation and our need to plan for Messiah's future. I have contacted several members about meeting to form this plan. We will be getting together in the next few weeks to begin this process and I will keep you posted as to our solutions.

## **CHILD CARE**

In July, Messiah's Executive Committee and the Child Care Centers Board of Directors had our first joint meeting to discuss how the church and the school can work better together. We decided it's definitely beneficial to both to work together rather than separately. We will have representatives from both boards sit in at the meetings of the other at least once each quarter to maintain an understanding of the goals each group is trying to achieve and when applicable, work together for common goals.

## **THANK YOU**

A big thank you to Janitha Chellian for working hard to fulfill the position of Treasurer. Janitha tried her best to master it even though she's had little experience in that field. Unfortunately, the challenges of accounting proved to be insurmountable. Thank you Janitha for all your hard work and efforts and for your service this past year! Janitha and I felt it was best if I resumed the role as treasurer and as I cannot hold two board positions, I will be stepping down as EC president. Paul Holzer has graciously accepted the nomination to become EC president as you will see in the slate of officers and I will remain on the EC as Treasurer for the remainder of the year and work to simplify our system so that future treasurers can easily assume these duties.

I want to thank the EC the CCC board and all of you for your support and efforts this past year. And as we look forward to our 65<sup>th</sup> Anniversary in 2019 may we continue to be that "strong but mighty" congregation that "With Christ, Reaches Out to Welcome All God's Children". May the peace of God, which surpasses all understanding, keep your hearts and minds in Christ.

Larry Ryczek

President

## **Pastor's Report – See President's Report**

### **Music Ministry Report**

*"The gift of language combined with the gift of song was given to man that he should proclaim the Word of God through Music."  
Martin Luther*

Roger Turek was hired to replace Sue Fox as Music Coordinator in September 2017 and quickly became a leader at Messiah through his ministry of music to both the church as well as the Child Care Center.

Roger worked closely with Pastor Lynne for worship planning and led us in the Wednesday Outdoor Worship series in summer. He not only took the lead with his music, Roger wasn't afraid to take on challenges and lead in other areas too. He originated the idea and organized our first Chili and Soup cook off on Super Bowl Sunday 2018, an event that we hope to make an annual tradition in his honor. He also wasn't afraid to take the lead, along with his wife Jill, organizing the Spaghetti Dinner to raise funds to send our youth to the National Youth Gathering in Houston, Tx.

In September 2018 Roger accepted a full-time position in Oklahoma City which he called his dream job. As he and Jill were in the process of moving and starting their new adventure in Oklahoma, Roger unfortunately passed away unexpectedly. He was with us only a year, but his life had a profound impact on all of us at Messiah. We mourn his passing and continue to keep Jill and their families in our prayers.

We've been blessed to have some very talented musicians provide music in the interim, namely, Barbara Kudirka, Karen Bruchman, and now Bill Decker. We continue to search for someone to fill the position, but we haven't had any interested parties until recently. We are currently in talks with someone. Please pray that things will come together and that we will have someone in place soon.

*"Next to the word of God, the noble art of music is the greatest treasure in the world. It controls our hearts, minds and spirits" Martin Luther*

### **Child Care Center Director's Report**

#### ***52 years of Excellence in Christian Education***

January 2019

Messiah Lutheran Child Care Center has been full of activity and energy throughout 2018. We are especially proud to add another year to Messiah Lutheran Child Care Center's pre-school/Kindergarten/child care excellence. We have a wonderful group of dedicated, loving teachers and support staff who reliably care for and educate between 100 and 115 children during the school year and between 90-100 children in the summer months.

During the school year, Messiah has pre-school classes for 3 and 4 year olds and a Jr. Kdgn./Kindergarten for children who are 5 by September 1<sup>st</sup> (or by November 1<sup>st</sup> for Jr. Kdgn.). Additionally, we have available three 10 week, 1 hour, Parent-Tot classes (fall, winter, and spring), as well as, a 5 week holiday Parent-Tot class (so that the children can enjoy the Thanksgiving and Christmas holidays at pre-school) and a 7 week summer class. Messiah Child Care Center is open from 6:30am-5:30pm throughout the year. Pre -school hours are 9:00am-11:30am. During the school year, the hours for the older 4's class (Pre K-2/3) and our Kindergarten and Jr. Kdgn. are minimally from 9am-noon. Summer programs are available to children 3-10 years old and include a wide variety of indoor and outdoor activities, as well as fieldtrips. Children in any class may extend their pre-school hours to 4 1/2 hours or to full day extended care.

Messiah Lutheran Child Care Center children receive a traditional, play-based pre-school education. Their days include stories, music, art, indoor and/or outdoor large and small motor activities. They follow a curriculum, based on the Illinois State Standards for pre-school education, of language arts, math, science, art, music and social sciences, in addition to a Christian education with their classroom teachers and our pastor. Teachers have received recent in-service training on STEM (Science, Technology, Engineering , Math)... including art the acronym is 'STEAM' and including religion it becomes 'STREAM'. Conferences are held with parents in October/November and in April/May.

The weekly calendar at Messiah Child Care also includes diverse enrichment opportunities. In addition to the large assortment of classroom activities (social, academic, physical, etc.), children at Messiah experience weekly Friday Spanish with Senora Miriam, music classes with Miss Nena (rotating the days between Mondays and Tuesdays), and Wednesday chapel and Thursday classroom visits with Pastor Lynne or with Miss Karen. We welcomed Senora Miriam in July after Miss Amy accepted a position in District 64 and we welcomed Miss Nena to our music program after Mr. Roger accepted a full time church music ministry position in Oklahoma City in September. Kindergarteners and Junior Kindergarteners, who attend Messiah in the afternoon, enjoy an hour of enrichment activities between 12:30 and 1:30pm each day.

Messiah offers an optional program, as well. Miss Pat (Doyle), of Kid's Dance Express, leads a 45 minute class of dance and movement on Mondays, Tuesdays and Wednesdays. The Kid's Dance Express children perform in 2 dance recitals at Messiah: the 'P'Nut Cracker' dance recital in December, as well as, the end of the year recital, in May, which is also performed on stage at Yacktman/LGH. Miss Pat's classes have been a part of Messiah programming for over 20 years.

Throughout the year, the children of Messiah participate in projects that extend beyond the school's walls. During each Wednesday chapel service, children are

invited to donate an offering of canned food. The children walk the food, which is donated to the Maine Township Food Pantry or used for other families in need through Messiah Church's assistance program, to the front of the church and place it on the altar. During Lent, each classroom collects pennies (nickels, dimes, etc.) which are then donated to the food pantry, as well. Our 2018 donation of \$1001.11 put our donations of the past 14 years, at over \$11,000.

Our school's PTO supports our school's extra projects by sponsoring many fund raisers throughout the year. Included in these 2018 fund raisers were the monthly manna card orders (manna cards are gift cards that can be purchased for your own shopping needs or to give as gifts), bi-annual cookie dough and gourmet popcorn sales, monthly Scholastic book orders, Scholastic Book Fair, collecting 'Boxtops for Education', and selling our Messiah school t-shirts and sweatshirts. We had four 'restaurant fund-raisers' as well- at Morettis in Edison Park, Panera Bread (Park Ridge), Yogli Mogli (Park Ridge) and Potbelly's (Park Ridge). Our largest fund raising event was our 14<sup>th</sup> Annual Fun Fair, held in May. At our fun fairs, we have a large silent auction, carnival games in the classrooms, a bouncy house, a trackless train, ponies and food. We appreciate the huge support of our school by families of both the church and the child care.

Past school improvements made with fund raising money include playground equipment and maintenance, the PK2 loft, computers, ipads, library, AV equipment, and the brick patios that are used for picnicking and as a reading garden. In August, 2012, using money raised by the PTO, we installed a 5' decorative iron fence around the church/school playground/park and secured the area with an electronic gate across the driveway. The children have enjoyed the expanded play area and parents, staff and children appreciate the added security. We used our fund raising monies in 2016 to improve our outdoor play area (new wood chips, new storage units for large motor and sand toys). We added a stunning piece of kinetic art to our patio (Thank you-Mr. Dave for installing it). Our largest purchase of our fund raising money was to purchase new Mitsubishi duct-less, QUIET, energy efficient, air-conditioning (with heating as well) units for all of the classrooms, the lunchroom, and the business office. The child care PTO fund raising monies paid for half of the ACs and their installation, while the child care center paid for the other half. Dave removed the window air conditioners giving a cleaner look to the exterior of the building as well as creating sunnier, less drafty classrooms. In 2018, the child care and church worked together to remove and replace large areas of concrete sidewalks around the campus. Additionally a drainage area was added to the east edge of the north parking lot to alleviate the water collection problems in the south east corner of that lot as well as raising the sidewalk to provide a safe and dry entrance into the school playground. This past year, in addition to replenishing the playground's wood chips, laptop computers were purchased for each of the classrooms to enhance the children's learning experiences and for classroom teachers to send their daily

messages to parents from their own rooms.

Other activities that took place at Messiah during the 2018 year are:

**January:**

- Winter Parent-Tot classes begin
- In-service day for staff on MLK birthday
- Participation in the Niles Library Pre-School Fair
- Participation in the Park Ridge Library Pre-School Fair
- Participation in the Des Plaines Library Pre-School Fair
- Kindergarten Open House for prospective Kindergarten and Junior Kindergarten students
- Summer and fall registration forms are distributed to current families
- Fund raiser at Pot Belly's in Park Ridge
- Children draw self-portraits for annual Messiah t-shirt

**February:**

- 'Be My Valentine' Pizza dinner and Valentine making party
- Valentine Open House for new and current families
- Registration for summer and fall classes
- All school 'Spirit Days'
- 'People in our Neighborhood' class rotation week and classroom visits from librarians, firefighters, doctors, etc.
- Cookie Dough and popcorn sale

**March:**

- Collected \$1001.11 in pennies (nickels, dimes, dollars, etc.) during Lent for Maine Township Food Pantry
- Pastor Lynne, Dave Hanson and Karen Black attend 'Active Shooter In-service' for churches
- Field Trip to the Marriott Lincolnshire Theater to see "The Emperor's New Clothes"
- Fund raiser at Panera Bread
- Spring Parent-tot begins

**April:**

- Weeklong Scholastic Book fair
- Two nights of Ice Cream social parties including the book fair and entertainment by magician, Mr. Ash
- Individual Classroom field trips-Wildwood Nature Center
- Miss Pat's end of the year dance show at Yacktman (LGH) and at Messiah for 3 programs

**May:**

- Fun Fair and Silent Auction-complete with ponies, bouncy house, trackless train, games, prizes, and food!!
- Parent-Teacher Conferences
- Spring visit from the Park Ridge Librarians
- Fundraiser at Yogli Mogli
- March in the Park Ridge Memorial Day parade

**June:**

- Kindergarten luncheon and Graduation

- End of school family picnic
- Beginning of summer classes

**June, July August:**

- Summer programs for children aged 3-10 years old
- Summer Parent-tot program for 7 weeks
- Bible School for Child Care students
- DCFS licensing
- Weekly field trips to local attractions: Pickwick Theater (The Incredibles), Pirates Cove, Elk Grove Bowl, Barnaby's Pizza, Wagner Farm, Volkening Farm, Wrigley Field, Park Ridge Fire Station, Mountain View Mini-Golf, the Exploratorium, Marriott Lincolnshire (Pinkalicious), the Des Plaines Splash Pad, Wildwood Nature Center, Kiddie Kingdom, Portillos, etc.

**August:**

- Staff in-service
- Open House
- Beginning of fall school session, including younger 3's class

**September:**

- Fall Parent-Tot begins
- Miss Pat's 'Kid's Dance Express' Begins

**October:**

- All school field trip to Didier's Pumpkin Farm
- Vision and hearing screening for all Messiah students
- Autumn/Halloween classroom rotation week
- CPR classes for all staff
- Parent-Teacher conferences
- Class Photos
- Fund raiser at Moretti's in Park Ridge
- Cookie Dough and Popcorn sale
- Halloween Parties

**November:**

- Children make Christmas gifts for their parents and families
- Fall visit from the Park Ridge Librarians
- Field trip to Marriott Lincolnshire's presentation of 'Shrek'
- Thanksgiving luncheon for children and their families (100 guests)
- Family week

**December:**

- Family Gingerbread House decorating party
- Silent auction for the Christmas programs' front row seats
- Three P-nutcracker dance programs performed by Miss Pat's classes
- Pre K-3 and Kdgn./Jr. Kdgn. collect and deliver gifts for children at Yacktman (LGH) Childrens
- Three classroom Christmas programs (live-streamed) and family Christmas parties
- Staff offered classes during Christmas week for working parents

We have an amazing staff, dedicated to daily providing the children with new challenges and an exciting, varied curriculum. They provide a loving, nurturing environment where the physical, social, emotional, cognitive and spiritual development of each child is encouraged and celebrated. I would like mention that we are honored to be able to offer a consistent staff to parents each year.

Many schools face a high annual turnover of teachers, but thanks to our outstanding and dedicated staff, we are proud to welcome them back consistently each year.

Our lead classroom teachers are: Cindy Decker, Cristina Krueger, Jennifer Paulus-Krueger, Kirstin Kida, Laurie Bachmann, Suzanne Priore, and Terri Hogan. In November, Miss Ro left Messiah, after 17 years, to pursue her new speech therapy career. Our assistant teachers are: Belva Lahart, Bette Hagstrom, Carrie Ryan, Deb Dietrich-Schmidt, Eilis King (welcome back Eilis!), Gina Cutro, Maggie Kicmal, and Rose Marie DiVito. In December we hired Sue Johanson and Diane Wojda to lead our Younger 3's class beginning in January 2019. Our parent-tot teacher is Cristina Krueger; our Spanish teacher, Miriam Chess, and our music teacher, Nena Drijaca. Our support and office staff include: Diane Knuth (retired in October 2019 after 16 years) and Deb Dietrich-Schmidt (since October) our lunchroom managers, Cathy Shaughnessy our office manager/director's assistant, Rita Kotowski our bookkeeper and school resource manager, and Pat Doyle our dance and movement instructor.

Our substitutes include Betty Portenlager, Cristina Krueger, Diane Erickson, Janelle Wendling, Joy Dubowski, Kelly Baran, Laura Decker, Laura Hauser, LaVonne Boch, Liz Suarez and many of our part time assistant teachers.

We also had several Maine East and Maine South high school interns working with us during the afternoons. These students have an interest in early childhood careers and are recommended to Messiah by their school advisors.

We thank our Child Care Board and the parishioners of Messiah for their kind words of encouragement, for their support of our school's mission to share God's word with the children and for their continuous support (especially fund raisers) of our Center. We thank Pastor Lynne for her 'open door', her chapel services and classroom visits. We have missed her during her October, November, December medical leave. We pray for her good health and return to Messiah in 2019. We especially thank Alaine Wong for her dedicated and generous work in the church office. She has been a strong connection between the church and the child care, especially in Pastor Lynne's absence. Her assistance and her interest in the child care center's activities have been extremely helpful and supportive. We thank all of those who are instrumental in maintaining the property, especially Dave Hanson, who is always ready and able to help the child care with a wide variety of needs, ensuring a safe and clean environment for our children. Those of us who work throughout the year at Messiah Lutheran Child Care Center are

privileged to share God's Word with the children and to play a vital role in each child's growth and development. It is a job that we respect and embrace.

Yours in Christ,

Karen Black Messiah Lutheran Child Care Center Director

"Train up a child in the way he should go; and when he is old, he will not depart from it." Proverbs 22:6

## **Community Outreach Initiatives**

### **Assistance Ministry**

The Assistance Ministry outreach program continues to be a blessing to those less fortunate persons in the area. We are open Mondays from 11:00AM- 1:00 PM. Our guests are able to have a nutritious lunch and a brown bag lunch to go. They can also look through our donated clothing and canned goods and take a limited amount with them. We also are able to give them soap, shampoo, toothbrushes and toothpaste that have been donated. We have been able to supply a few requested items such as ace bandages, reading glasses, sewing kits, etc.

Once a month the guests are able to get a \$10 gift card to Jewel until we run out. We were fortunate to receive a grant from ELCA World Hunger last year which helped greatly in providing more gift cards and foods to serve. We will not have this for the coming year so we'll make due with less. We also received a grant from Thrivent that helped us purchase a number of staples for our meals.

Our guests enjoy talking with members of our congregation when they come. They continue to ask about Pastor Lynne and share that they pray for her. We've had a number of new guests this year and they seem to feel welcomed and comfortable. Several of our guests have helped with packaging the health kits and quilts and have been willing to help move furniture, heavy boxes, etc.

This past year we had 89 individuals stop by at least once on Monday morning. Of these, 26 persons came only one time. We gave out 342 \$10 gift cards. Typically we have 18-25 guests for lunch each week.

Thanks so much for the opportunity to share our gifts in this Ministry. Members of Messiah continue to bring food and clothing to share and respond to our specific requests. The scouts have given us leftover food to serve and a large number of socks. During Lent, a dedicated group made plarn mats - crocheted with plastic bags. High school students, college students and younger kids have spent time with us -not only helping but getting a sense that the church is more than just a place to be on Sundays and that we are called to share our gifts with others. Seeing them interact with our guests is truly a "feel good" moment.



We'd like to thank everyone for the continued donations of food, gift cards, clothing, cups, plates, etc. And please know that your continued prayers are appreciated.

Many people have helped with this Ministry. The following persons are assisting on a regular basis: Julie Jensen, Cindy Norberg, Aly Allemeier, Lynn Grove, Linka Jones, Moni Ryczek, Diane Blanks and Patsy Smith. Thank you!

With gratitude,  
Connie Kaufman

### **Messiah Lutheran Church Women**

Although this service group has expanded beyond the women of Messiah, including men and individuals of all ages – we continue to honor those that came before:

*For all the faithful women who served in days of old. To you shall thanks be given to all their story told. They served with strength and gladness in tasks your wisdom gave. To you their lives bore witness, proclaimed your power to save.*

In 2018 we continued (and finished!) making Plarn Mats during Lent! We still had a lot of plastic bags left so decided to finish off that project, thereby using the rest of the bags. Some mats have been given out and the rest are standing by for others who may need them. We are checking on other churches or organizations that may want to distribute mats as well.

Of course, our main focus throughout the year has been providing Quilt & Kits for Lutheran World Relief (LWR). We learned that some of our past quilts and kits went to Honduras. Watch the monthly Messenger for other updates as we receive them.

In 2018 ongoing work on Quilts and Kits was completed on monthly service days, on Messiah's Day of Service, as part of Cross Generational activities, as well as by individuals working at home and/or donating items and money to complete additional quilts and kits. Many hands make the work lighter – and the fellowship brighter! Many individuals help out through the year, but special thanks go out to Christine Ruterschmidt for her excellent work finishing the quilts at home! It's not easy, but Christine does a great job! Also, special thanks go out to Dave Hanson for always being ready and willing to help! Among other things, Dave again coordinated renting a U-Haul truck to serve for the annual ingathering in October. Renting this truck saves LWR a lot of money since they don't have to rent a semi! In fact we received a note from Nadine from "Friends of Lutheran World Relief: "Just a note to thank you for serving as a "point" church for receiving items for the October 6/7 LWR Ingathering. People around the world are in need of evidence of our love. You are a blessing!"

Also – special thanks goes again out to Thrivent. We applied for funds for a Thrivent Action Team Project for Quilts & Kits and were approved! We received \$250 from Thrivent to use for supplies to complete both quilts and kits. Thrivent Financial is a not-for-profit membership organization. It's also a Fortune 500 financial services organization. Thrivent Financial is actually a unique kind of not-for-profit called a fraternal benefit society. By definition, a fraternal benefit society is a not-for-profit organization that provides insurance to its members and – this is key – has to carry out social, intellectual, educational, charitable, benevolent, moral, fraternal, patriotic or religious purposes for the benefit of its members and the public. So, it can't simply sell insurance, and it can't simply do charitable work either. It has to do both. Thrivent has a program to help members involved with team projects and fundraising for charitable projects. And we are honored to receive this financial assistance for our Quilts & Kits ministry! In addition to other contributions, we were blessed to receive a donation from the estate of Tom Jason to assist with purchasing kit items in 2018!

In September, with the help of our guests from Assistance Ministry, we packed 39 quilts and set new records with 170 school kits and 172 personal care kits! Our 40 boxes were all sent to LWR in October along with 398 other boxes from 27 other churches!

Now as we begin another year, please consider joining us! Remember, no sewing experience is needed, and we keep Band-Aids handy! And the fellowship is great! Here are ways everyone can participate:

- Help assemble quilts (watch calendars for scheduled dates) – no sewing experience necessary!
- Volunteer to sew at home (sewing experience necessary for this part!)
- Donate items for quilts – we are looking for new or gently used flat sheets – any size. We also accept donations of materials – cotton/cotton blends are preferred. We can also use heavier fabric for backpacks.
- Donate items for personal care kits – each kit contains a bath towel, two bars of soap (full size), sturdy comb, toothbrush and nail clippers
- Donate items for school kits – each kit contains four 70-sheet spiral notebooks, a 30-cm ruler, safety scissors, a box of 24 crayons, a pencil sharpener, an eraser, five unsharpened pencils, five black or blue ballpoint pen – and this all goes in a backpack that we make.
- Donate money to purchase additional kit items, quilt supplies or to supply assistance for LWR shipping costs

Thank you to all who participated in these special projects in 2018!  
Carol Hrodey and Trudi Handzel

## **Brotherhood**

The Brotherhood completed its 64<sup>th</sup> year.

Saturday Breakfast Meetings – Promoted by the Messiah Brotherhood, the men of Messiah have continued meeting at 9:00 AM the 2nd Saturday of every month for breakfast and fellowship.

Richard Seggeling,  
Brotherhood Chair

## **John 17 Fellowship**

Last year we participated in the Christian Day of Unity at St Isaac Catholic Church and a couple of meetings during the year. At this time our participation is on hold as we evaluate our Ministries. If anyone is interested in participating in the future, let me know.

Yours in Christ,  
David Swanson

## **Scouting Report**

Pack 105, Chartered by: Messiah Lutheran Church  
Pathway to Adventure Council, Blackhawk District

John Petrocci – Cub Master  
Richard Kvorka – Committee Chair  
Timothy Saul – Charter Organization Representative

The Scouting year of 2018 brought us many changes. Pack 105 had a very busy schedule with many successes. We had our annual events, which include the Pinewood Derby, Scout Sunday, Blue and Gold awards banquet, Raingutter Regatta, spring and summer family camping trips, Napowan Camp, and Fishing for Adventure. Our service projects this year included contributions to the Messiah CCC Fun Fair, Giving Tree, Night Ministry Tree, Assistance Ministry, and Feed My Starving Children. At our Blue and Gold award banquet in March, the Pack graduated three (3) Webelos to the Boy Scout Troop Program. Each of those Webelos scouts went to Troop 50.

In early March, Pack 105 became an early adopter of the Family Scouting Program. To qualify, there were criteria the unit had to meet as a whole. Due to the commitment of the pack leadership, Messiah Pack 105 was able to open the doors and welcome all genders to the Cub Scout Program. We welcomed six (6) females into the program with smooth integration. The dedicated Den Leaders worked well

with the female scouts to the point they have advanced nicely and each of the females are ready to transition to a Troop level program. The Pack has thirty five (35) registered youth members and eight (8) adult leaders in 2018. We were constantly recruiting new members to increase our membership and be able to have more outdoor fun.

In 2018, Pack 105 earned the Gold Unit Award for the Journey to Excellence module of Scouting. Journey to Excellence is a benchmark to help units run a solid program with metrics towards: program quality, camping, training, participation and membership.

Pack Alumni: Theodore Wyshel started his Scouting career at Pack 105 and earned the rank of Eagle Scout in 2018. Pack 105 has eight (8) Eagle Scouts whom started their scouting career at our Pack since 2001.

Submitted by: Timothy Saul, Charter Organization Representative, C7-751-13

### **Christian Learning Initiative**

#### **Child Care Center Board Report**

##### MEMBERS

Erik Grove, Tim Saul, Co-Chairs  
Pat Kovach, Board Treasurer  
Sue Kopij, Recording Secretary  
Kathy Malyszko, Community Board member

This Board serves to make decisions and policies for the Child Care Center (CCC), and reports to the MLC Executive Committee and relies on current information of the CCC Director. The CCC board is served by the following individuals: Erik Grove & Tim Saul - Co-Chairs, Pat Kovach - Board Treasurer, Sue Kopij - Recording Secretary, and Kathy Malyszko- Community Board member.

Each Board meeting is attended by all Board members and the Director. All members of MLC are invited to attend monthly meetings. The monthly meeting typically meets on the 2nd Tuesday evening of the month in the Friendship Place, unless decided otherwise.

The Board also works to provide support to the professional staff for comprehensive child care in a Christian setting according to the MLC constitution and by-laws. The CCC abides by all municipal, state or governing agencies for child care in the State of Illinois.

At the monthly meetings, the Board Treasurer submits a financial report and the Board reviews the financial information. The Board acts on the suggestions of the Board Treasurer and CCC Director as required. Before any major financial decisions are made, there is time for debate, deliberation and the guidance from our Lord to

make the best decision possible. For additional information regarding the finances of the CCC please refer to the Board Treasurer's report.

Board highlights from 2018:

- Tuition adjustments for the 2018-2019 school year are as follows; 3% increase for children enrolled in 9 and 10 hour programs, 2% increase for 4 1/2 hour and 0% increase for 2 1/2 and 3 hour programs. The Board made this decision after a review of the tuition structures of many comparative childcare centers. This increase should help keep Messiah CCC in alignment with the tuition of similar centers in our community.
- After a very informative review of the CCC staff performance evaluations with the Director, Karen Black, the Board voted to give the staff a 3% salary increase for the current school year. This was a closer look into the review process and each staff member. This enabled the Board to learn more about each of the extremely talented and dedicated staff members.
- In an effort to increase the transparency and cohesiveness with the two boards (Messiah Executive Committee and Child Care Center Board), we agreed to have a cross meeting attendance. A representative member of each board attends meetings of the other board. We are targeting to do this at least once a quarter. We look forward to continuing this collaboration in the New Year.
- The Board gathered past improvement activities funded by the CCC PTO account. This provided a good summary of improvements that have been completed. The results showed the CCC PTO has funded on average of \$20k for various annual improvements in the last 10 years. A report of these findings has been submitted to the Executive Committee.
- Treasurers Report - Pat Kovach continues her collaboration with the Director and the Child Care Center Bookkeeper to bring the Board a monthly treasurer's report. This allows the Board to make decisions in a timely manner. Pat's dedication must be acknowledged, as through this effort the Board better comprehends the trends of the Child Care Center's financials.
- In December, the Board held a Christmas buffet luncheon at the school for the Child Care staff. It was wonderful to join them in celebration of the holiday and to thank them for their dedication to the school's mission.

As the Board reviews the physical spaces with the Director, there have been several physical space improvements placed on a wish list.

- Girls and Boys Bathroom updates - current plumbing fixtures, flooring and tiling are original or nearly original age.

- Enhancements to the Child Care Center physical security system. These enhancements add a camera system that would improve the identification process when addressing a request for entry. Also, there would be additional locations staff can monitor the main door and authorize entry.

The heart of this program is not this Board. It is the love, care and dedication of the CCC professional staff. We hope the lessons of the teachers and the greatest teacher of all time stays with these children the rest of their lives. May all our CCC families be blessed with health and happiness.

This Board is truly blessed to serve all the children and professional staff; at the will of our Lord and Savior, Jesus Christ.

In Christ Service,

Timothy Saul & Erik Grove

### **Sunday School Report**

Aly Allemeier worked to reinstate a Sunday School program, but due to scheduling difficulties of time and leaders, Sunday School is currently not in session. We'd certainly like to have SS going again or some type of Christian Learning program for our young people so if you would like to help with Sunday School, please consider donating your time. Perhaps a team approach could work? And it doesn't need to be a parent of a SS student! There have been many wonderful SS teachers through the years at Messiah whose children have grown but find joy in teaching children about how much God loves them! Any ideas are welcome! Please let EC know about your ideas!

### **Confirmation**

Confirmation class meets Sunday's at 9:00 am with Pat Kovach. Evelyn Allemeier was confirmed in 2018.

### **CHAT Room Report**

We continue Chat Room with a small but dedicated group. We continued the year with Reformation topics and other devotional topics. Some Sundays we have general chats. We were honored to have Rev Phil Knutsen join us again this year to give us insight on his work in South Africa. Please join us for Chat on Sundays at 9am. Also, we are looking for suggestions for future chats. Please let me know! We always have coffee, goodies, and good conversation!!!!

Yours in Christ,  
David Swanson

## High School/Youth Group

In July, Messiah was able to send 4 of our youth members to the National Youth Gathering in Houston. Arden Sasak, Julia Fogel, Novena Christal and Samantha Fogel joined Pastor Lynne for the memorable adventure. The following is an excerpt from the September Messenger about their experience:

*The bus ride! A long ride of 21 hours with minimal to no sleep, playing games on their phones and just talking to each other seemed to sum it up. One of the bathroom stops seemed particularly funny. Picture this – 150 individuals descending on a Walmart at 11:00 p.m. for a bathroom stop in Pocahontas, Arkansas!!*

*Their first night in Houston was on that Wednesday where they gathered in NRG Stadium with 30,000 others where they experienced speakers, singers, dancing, swaying and a stadium filled with the flashlights emanating from people's phones.*

*All four of the young women were very moved by the 21 different speakers they heard. Ages of the speakers ranged from 11 years old into their 60's. They provided motivational speeches of activism and overcoming human suffering to find lives of purpose and fulfillment through faith.*

*The gathering participants were divided into 3 groups and each group spent one day with other members of their synod, one in an interactive learning center and one engaged in service. Our group's service day was spent helping at the Interfaith Ministries of Greater Houston that has programs for Meals on Wheels, refugee services and Animeals on Wheels (the only program in the country that helps with pets). They performed jobs including filling boxes with clothing, sorting boxes of donations, packing self-care items and outdoor work at the facility – in the heat of Houston! The books that were sent with them were taken by people from Community Life to be distributed.*

*Favorite part of the gathering? For Julia it was meeting new friends. Arden liked the service work and also meeting new friends. Novena's favorite part was the speakers who she clearly found inspiring. And Samantha's was the interactive learning center where she encountered new people, women of color of ELCA and messages of diversity. Did you know that the ELCA is one of the "whitest Christian denominations"?*

*And the theme – "This Changes Everything"? What did that translate for each of them? For Arden it was finding a community within Christ and striving to make faith more important in her life. Julia's take-away was that life can be challenging but with Jesus – "I'm good"! The message Novena came home with was that no matter what situation one faces – God is there to help and we need to rely on that. And*

*Samantha heard that everyone is going through things in their own life and we can all get through it.*

*Their message to those considering attending in the future? "Please go!" "It's very fun!" "It's worth it!" "It's good to go – a chance to be surrounded by individuals of the same age who believe!" "Actually experiencing it makes a difference".*

## **Financial Stewardship Report**

### **Financial Secretary's Report**

During 2018 a total of \$483,131.52 was processed by the counters and deposited in Messiah's checking account at Village Bank & Trust.

Of this total the following amounts were applied to **Pledged Funds:**

	<b>General Fund</b>	<b>Benevolence/Outreach</b>
Total Pledged:	\$14,627.00	\$2,748.00
Total Unpledged:	\$92,794.74	\$7,888.00
Total Given:	\$ 107,421.74	\$10,636.00

	<b>M AP</b>	<b>World Hunger</b>
Total Pledged:	\$0.00	\$0
Total Unpledged:	\$3,460.00	\$680.00
Total Given:	\$3,460.00	\$680.00

### **Non Pledged Funds:**

\$3,362.75 was received for Designated Current Funds (Initial Offering, Chancel Flowers, Bulletins, Easter Lilies, Geraniums, Poinsettias, Lent, Thanksgiving, Christmas, etc.).

\$48,322.00 was received for Use of Facilities from the Messiah Child Care Center, Hope Korean Church, Hope Advent, and other non-member organizations.

\$3180.00 was received for designated (non-budgeted) Benevolence (Assistance Cards, LSSI, etc.)

\$1,467.00 was received for the Souper Bowl of Caring.

\$10,295.00 was received for the Memorial Fund.

The balance of funds received were applied to dedicated (non-budgeted) clearing accounts (youth activities, miscellaneous clearing, CCC clearing, etc.).



A significant portion of the pledged income is processed via the **Simply Giving** program. This program transfers funds on a monthly or semimonthly basis from a member's bank account directly to Messiah. Enrollment forms are in the narthex.

The following persons assisted with counting the offerings during 2017: Richard Seggeling, Carol Hrodey, David Hanson, Karol Kamman, Linka Jones, Nancy Herak, and Paul Holzer.

Respectfully submitted,

James M. Handzel, Financial Secretary

### Memorials & Honorariums

In 2018, Messiah Lutheran Church has again been saddened by the loss of several of its members, as well as friends and family of our congregation. We remember with prayer and thanksgiving our beloved friends and family members who we confidently know are at peace with our Lord.

We offer prayers in remembrance of those members and friends of our congregation who passed away during 2018:

Irene Luck  
Thomas Jason  
Millie Anderson  
Roger Turek  
Charles Tomlinson (father of Andy Travis)

*For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord. Romans 8:38-39*

Memorial Envelopes are available when there is a memorial service or funeral and donations will be directed according to the wishes of the family.

We encourage members and visitors to consider making a donation in celebration such as: to celebrate an event such as a birthday or confirmation or graduation, or to celebrate someone's life, or just to thank someone or let them know you're thinking about them during a time of need. The possibilities are endless.

Honorarium donations can be directed to the fund of your choice.


Yours in Christ,

Carol Hrodey

## Non-Budgeted Benevolence, Dedicated & Clearing Account

MESSIAH LUTHERAN CHURCH							
NON-BUDGETED BENEVOLENCE, DEDICATED AND CLEARING ACCOUNT ACTIVITY 2018							
			Beginning				Ending
			Balance	Receipts	Expense		Balance
<b>NON-BUDGETED BENEVOLENCE</b>							
MCS - WORLD HUNGER			\$ -	\$ 670	\$ 670		\$ -
ELCA - WORLD RELIEF				1,000	1,000		
LSSI			5	185	190		\$ -
NON-BUDG BENEV TOTAL			5	1,855	1,860		-
<b>DEDICATED FUNDS</b>							
MEMORIALS - DESIGN & UNDESIG				16,795	16,795		-
MUSIC FUND			124		124		-
YOUTH ACTIVITIES			2,751	4,563	3,958		3,356
CAPITAL FUND				972	972		-
PASTOR GIFT				820	-		820
PROPERTY RESERVE FUND			10,515				10,515
ENDOWMENT FUND - PRINCIPAL			234,333				234,333
ENDOWMENT FUND - EXPENDABLE			175,611	28,736	125,472		78,875
MAP FUND			1,170	3,520	4,690		-
PAT BROWN SCHOLARSHIP FUND			1,000				1,000
DEDICATED FUNDS TOTAL			425,504	55,406	152,011		328,899
<b>CLEARING ACCOUNTS</b>							
FLOWERS - SPECIAL			-	840	840		-
MISCELLANEOUS CLEARING				92,211	92,211		-
CHILD CARE CLEARING			(7,376)	190,299	182,923		-
HAUSER FAMILY FUND			12,015	4,000	2,383		13,632
MAINE TOWNSHIP PANTRY			250	1,967	2,217		-
CLEARING ACCOUNTS TOTAL			4,889	289,317	280,574		13,632
TOTAL			\$ 430,398	\$ 346,578	\$ 434,445		\$342,531

## Balance Sheet

MESSIAH LUTHERAN CHURCH						
BALANCE SHEETS DECEMBER 31, 2018 AND 2017						
December 31,						
<u>2018</u> <u>2017</u> <u>Change</u>						
<b>ASSETS</b>						
<b>CURRENT</b>						
VILLAGE BANK CHECKING			\$ 10,789	\$ (5,775)	\$ 16,564	
VILLAGE BANK - HAUSER FAMILY FUND			13,631	9,515	4,116	
VANGUARD FUNDS			313,208	410,206	(96,998)	
TOTAL CURRENT ASSETS			<u>337,628</u>	<u>413,946</u>	<u>(76,318)</u>	
<b>FIXED</b>						
LAND & BLDG - CHURCH			1,600,000	1,600,000	-	
LAND & BLDG - EDUCATION			700,000	700,000	-	
LAND & BLDG - PARSONAGE			230,000	230,000	-	
BUILDING IMPROVEMENTS			487,900	487,900	-	
TOTAL FIXED ASSETS			<u>3,017,900</u>	<u>3,017,900</u>	<u>-</u>	
<b>OTHER</b>						
CEMETARY LOTS			2,400	2,400		
DEDICATED FUNDS RECEIVABLE			-	7,376	(7,376)	
TOTAL OTHER ASSETS			<u>2,400</u>	<u>9,776</u>	<u>(7,376)</u>	
TOTAL ASSETS			<u>\$ 3,357,928</u>	<u>\$ 3,441,622</u>	<u>\$ (83,694)</u>	
<b>LIABILITIES</b>						
THRIVENT MORTGAGE PRINCIPAL			236,244	256,045	(19,801)	
DEDICATED FUNDS PAYABLE			342,531	437,774	(95,243)	
TOTAL LIABILITIES			<u>578,775</u>	<u>693,819</u>	<u>(115,044)</u>	
<b>FUND BALANCE - EQUITY ACCOUNTS</b>						
RESERVE - CURRENT			(241,147)	(272,497)	31,350	
FIXED ASSETS			3,017,900	3,017,900	-	
OTHER ASSETS			2,400	2,400	-	
TOTAL EQUITY			<u>2,779,153</u>	<u>2,747,803</u>	<u>31,350</u>	
TOTAL LIABILITIES & FUND BALANCE			<u>\$ 3,357,928</u>	<u>\$ 3,441,622</u>	<u>\$ (83,694)</u>	
Respectfully submitted,						
						
Larry Ryczek, Treasurer						

**Child Care Center's Treasury Report**  
For year ended July 31, 2018

			15-16		16-17	17-18	17-18
			ACTUALS		ACTUALS	Proposed	ACTUALS
			ended 7/31/16			Budget	
4	Tuition		917,385		763,436	845,060	757,245
5	Registration Fee		10,710		9,986	16,396	9,550
10	Late Fee		680		647	791	653
11	Interest		69		71	117	131
12	Misc.		115		329	3,213	708
13	Total Receipts	-8%	928,959	0%	774,469	865,577	768,287
14							
15							
16	Payroll	2%	700,149	8.00%	648,798	721,798	638,108
17	Benefits	11%	7,286	-16%	7,650	7,505	6,500
18	Worker's Comp	8%	6,496	-5%	6,829	6,691	8,639
19	Liability Ins.	-14%	0		8,076	0	7,296
20	Telephone	-205%	1,417	354%	439	1,460	479
21	Lunches	11%	31,240	1%	26,307	32,177	25,438
22	Snacks	-31%	5,515	13%	5,783	5,680	4,953
23	School Supplies	-3%	9,471	16%	5,071	9,755	7,025
24	Office Expense	24%	5,269	-18%	5,212	5,427	4,868
25	Equipment\Computer	-22%	1,112	226%	3,967	1,300	652
26	Equipment Maint.	#DIV/0!	150	150%	0	0	0
27	Church Donation	-40%	37,140	3%	37,155	38,254	37,405
28	Housekeeping	-7%	24,200	6%	21,041	24,926	19,099
29	Trash	-16%	3,165	34%	3,773	3,260	3,371
30	Laundry	8%	1,040	-5%	1,036	1,071	1,000
33	Advertising Marketing	49%	1,934	-20%	616	1,992	110
34	Dues/Membership	-98%	733	336%	495	755	569
35	Continuing Education	39%	2,087	-9%	1,630	2,150	575
36	Building Improvement\repair	36%	0	-300%	29,882	0	6,753
37	Misc.	7%	45	-	5,608	46	3,719
38	Church Loan				0	0	0
39	Total Expenditure	-4%	862,095		819,368	864,247	776,559
40							
41	NET INCOME	-8%	15-16	0%	-44,899	1,330	-8,272
42			ACTUALS		16-17	17-18	17-18

## MLCW Financial Report

**Balance on hand Jan. 1, 2018 \$1,788.05**

Receipts:

Donations: \$640.00

Credit for Service Charges 2017/2018: \$50.00

Total Receipts: +\$690.00

**Subtotal: \$ 2,478.05**

Disbursements:

January/February Service Charges: \$10.00

LWR Quilt & Kit Supplies: \$504.93

MLC Service Day & Asst. Ministry Luncheons: \$325.56

Total Disbursements: -\$840.49

**Balance on hand Dec. 31, 2017 \$1,637.56**

Carol Hrodey

### **Administrative and Organizational Initiative**

#### **Property Repair and Maintenance Report**

2018 has been another year of much activity on the Messiah Campus. And that has resulted in multiple maintenance projects and repair activity.

The parking lots were sealed and restriped by Everest Paving. More handicapped spots were placed near the front doors and replaced with regular slots near the primary Child Care entrance. We were informed that this sealer was really overdue and should have been done more frequently to maintain the blacktop.

A number of lighting fixtures were retrofitted with LED's by BP Contractors (at no charge to us, thanks to ComEd). These included: the church office, work room, upstairs classroom, stage, and parking lot fixtures, but they were unable to replace the cove lights because their products would not work with our dimmer controls.

The failure of one dimmer control also caused the lights on the north side of the church to not function early in October. I was able to repair the rheostat and get them to function again.

The lift again caused problems early in the year, but was able to be repaired and, therefore, is functional again. However, there are multiple worn parts that we have been unable to find replacements for that will likely create problems again.

Donations of office furniture from the Park Ridge Library have made the church office more efficient (work station, file cabinets, chairs), Child Care Center business office (2 desks and partitions), and work room (table). Several tables and chairs are waiting in the parsonage for a new home.

We received a donation of two Xerox copier/printers from AOSSM. One is a color machine for the church office and a black & white one for the workroom to replace our old machines.

New faucets were installed in all rest rooms in the education building in January/February replacing the original ones which were worn out. The CCC has kept me busy with maintenance projects: replacing fluorescent tubes and defective ballasts, repairing doors and windows, broken furniture and toys, heating and A/C issues, refrigerator/freezer problems, etc.

The parsonage has had little maintenance this year, since it has had minimal usage. The backup sump pump battery was replaced, as were broken windows, and other minor issues.

CPK Lawn has done the landscaping work again this year. We would like to see some landscape improvements, beyond the scope of their contract, addressed.

Everest Snow has one more season (2019-2020) to go on their current multi-year contract.

Thanks to our cleaning service, Murphy & Miller, Effective Air, International Exterminators, and others, etc. for keeping our facilities clean and functional.

This has been a busy year, but I feel good that I have been able to do most of the work without calling in outside contractors.

Respectfully Submitted,  
David Hanson,  
Property Coordinator

### **Office Manager's Report**

I would like to start by saying thank you to each one of you who have taken the time to welcome me to Messiah and make me feel at home here. I would also like to say thank you to Tryg Jensen, Larry Ryczek, Carol Hrodey, and Pastor Lynne for taking time out of their busy schedules to answer my copious and often times, silly questions. I greatly appreciate your patience and understanding.

To say the transition into this position was seamless would be a false statement. I came from a visual merchandising background and going from a retail position to an office position was a challenge but one I welcomed. With Carol Hrodey's mentorship I feel as though I have hit a stride and I can only improve

from here. Carol has been extremely instrumental in my role at Messiah and she is quick to offer guidance and words of encouragement. Thank you Carol! I would also like to say thank you to Karen Black, Cathy Shaunessey, Rita Kotowski, and all of the Child Care Center staff for offering advice and a helping hand along the way.

Since starting in August, I have focused becoming more efficient in the day to day tasks that come with being the office Manager, and I look forward to working with the Executive Committee and the Child Care Center board to keep Messiah moving forward. I may not be a member of Messiah but I share the same passion and vision for securing Messiah’s place in the community.

Respectfully submitted,

Alaine Wong

**Attendance, Events, and Membership Statistics for 2018**

<b><u>Sunday Worship Attendance</u></b>		<b><u>Christian Education Attendance</u></b>	
Number of Sundays:	52	Total Sunday School Attend:	19
Total Weekly Attend:	2,157	Average Monthly SS Attend:	4
Avg. Weekly Attend:	42	Last Year Avg. Sunday School:	3
Avg. Weekly Attend Last Year:	50	Total Confirmation Attend:	22
Avg. visitors	24	Avg. Weekly Conf. Attend:	3
<b><u>Special Services Attendance</u></b>		Last Year Avg. Conf. Attend:	1
Ash Wednesday (9 am & 7:30 pm)	20	Total CHAT Room Attend:	112
Maundy Thursday	11	Avg. CHAT Room Attendance:	5
Good Friday	45	Last Year Avg. CHAT Room:	3
Easter Sunday Celebration	111	# of Child Care Chapels:	NA
Patriotic Hymn Sing (7/1)	40	Weddings:	0
ELCA Day of Service (9/09)	31	Funerals/Memorials:	3
Pet Blessing	NA	First Communion:	0
Christmas Eve	63	Baptisms:	2
Christmas Day	36	Affirmations of Baptism:	1
Hymn Sing (12/30)	32		

\*NA- Not Available

### Events & Celebrations 2018

Annual Meeting	Jan
CCC Open House	Jan
Souper Bowl of Caring	Feb
Metro Chicago Youth Retreat	Feb
CCC Valentine Party	Feb
Mardi Gras Luncheon	Feb
Scout Sunday	Feb
Spaghetti Dinner	Feb
Lenten Service Squared	Feb
Boy Scout Banquet	Mar
Youth Group Egg Stuffing	Mar
Community Egg Hunt	Apr
Easter Breakfast and SS Egg Hunt	Apr
Bright Sunday	Apr
CCC Ice Cream Social	Apr
Night Ministry Walk	Apr
CCC Fun Fair	May
Bike Blessing	May
Confirmation/Pentecost	June
Teacher & Grad Recognition	June
July 4 Fireworks	July
Patriotic Hymn Sing	July
Pastor Lynne's 9 <sup>th</sup> anniversary	July
Back Pack Blessing	Aug
Congregational Meeting	Aug
CCC Open House	Aug
Installation of Alaine Wong	Aug



ELCA Day of Service	Sept
Blessing and Packing of Quilts n Kits	Sept
Pet Blessing	Oct
WELCA – LWR Trailer	Oct
Godspeed Roger Turek	Oct
Godspeed Daniel Kovach	Oct
Niles/Park Ridge CROP Walk	Oct
All Saints Sunday	Nov
CCC Thanksgiving Luncheon	Nov
Community Thanksgiving Service PRPC	Nov
Advent Event/Hanging the Greens	Dec
CCC P’nut Cracker Dance	Dec
Hymn Sing	Dec
Child Care Christmas Programs	Dec

### Membership Statistics

	<b>Baptized Members</b>
<b>1. Membership at the end of 2017:</b>	<b>187</b>
2. Members received during 2018	
a. By Baptism: Children (Under 12)	2
b. By Baptism: Adult	0
c. By Affirmation of Faith	0
d. By Confirmation	1
e. By transfer	0
f. Existing Baptized Adult Members Confirmed	0
g. From other sources and statistical adjustment	0
h. Total members received this year	2
5. Members removed during 2017	
a. By death	3
b. By transfer to ELCA congregations	0
e. For other reasons and inactivity	0
f. Total members removed this year	3
<b>6. Membership, end of 2018</b>	<b>186</b>

## Membership Statistics Detail

## Presiding Minister

### 2a. Received by Baptism (child under 12) (2)

Evelyn Erdman  
Zachary Clauser

Rev. Lynne Morrow

### 2b. Received by Transfer (0)

### 2c. Affirmation of Baptism (0)

### 2f. Existing Baptized Adult Members Confirmed\* (1)

Evelyn Claire Allemeier

Rev. Lynne Morrow

### 5a. Members Removed by Death (3)

Irene Lillian Luck  
Mildred S. Anderson  
Thomas C. Jason

Rev. Lynne Morrow

### 5b. Members Removed by Transfer (0)

## Altar Guild

This year was thankfully uneventful. My thanks to Cindy Norberg co-chair, Marilyn Duckett, Nancy Herak, Dorothy Burger, Diane Blanks and David Swanson for helping us out. All of you have helped to keep things running smoothly.

Serving in His name,  
Sue Kopij Altar Guild Chairperson

## New Business for Approval

### Proposed Initiatives

- 1) Form an independent committee to develop strategic planning and visioning for the future for the future of Messiah.
- 2) Continue to build on the relationships the EC forged with the Child Care Center board in 2018 to enable more success for both the Church and CCC individually as well as in unison as we reach out to the community to grow disciples in God's kingdom.
- 3) Continue working to successfully repurpose the parsonage.
- 4) Celebrate the 65<sup>th</sup> Anniversary of Messiah Lutheran Church!

## Leadership for 2019

**President:** Paul Holzer

**Secretary:** Paul Holzer

**Vice-President:** Trygve Jensen

**Financial Secretary:** Jim Handzel

**Treasurer:** Larry Ryczek

### Statement of Income & Expense: 2018 Actual & 2019 Proposed Budget

MESSIAH LUTHERAN CHURCH						
STATEMENT OF INCOME AND EXPENSE - 2018 ACTUAL & PROPOSED BUDGET 2019						
	2018			2019		
	Actual	Budget	Variance	Budget	% Change from actual	
<b>OPERATING FUND:</b>						
CONTRIBUTIONS	\$ 122,004	\$ 125,000	\$ (2,996)	\$ 118,000	-3%	
USE OF FACILITIES	51,412	50,000	1,412	52,000	1%	
FUND RAISING	562	7,000	(6,438)	5,000	790%	
ENDOWMENT INCOME	90,000	60,000	30,000	50,000	-44%	
TOTAL INCOME	263,978	242,000	21,978	225,000	-15%	
<b>CHRISTIAN EDUCATION</b>						
SUNDAY SCHOOL	-	100	-	100	nm	
CONFIRMATION	133	100	(33)	100	-25%	
ADULT EDUCATION	125	100	-	100	nm	
SUBTOTAL	258	300	(33)	300	16%	
<b>CHURCH PROPERTY</b>						
LOAN INTEREST EXPENSE	10,072	10,343	271	9,528	-5%	
LOAN PRINCIPAL PAYMENTS	16,058	11,713	(4,345)	12,499	nm	
CLEANING SERVICES	9,600	9,600	-	9,600	0%	
SNOW REMOVAL	6,983	6,544	(439)	6,440	-8%	
LANDSCAPING	7,925	6,600	(1,325)	7,500	-5%	
EXTERMINATOR	1,320	1,800	480	1,350	2%	
HVAC - MURPHY MILLER	4,137	5,500	1,363	5,500	33%	
FIRE PROTECTION SERVICE	1,620	1,500	(120)	1,650	2%	
MUSICAL INSTR MAINT	-	900	900	500	nm	
INSURANCE	6,295	6,500	205	6,500	3%	
R & M - CHURCH	4,546	7,500	2,954	5,500	21%	
ELEC - CHURCH	12,916	12,000	(916)	13,000	1%	
GAS - CHURCH	6,335	6,300	(35)	6,350	0%	
WATER - CHURCH	3,098	3,500	402	3,100	0%	
ELEC - PARSONAGE	826	600	(226)	830	0%	
GAS - PARSONAGE	757	700	(57)	760	0%	
WATER - PARSONAGE	201	200	(1)	200	0%	
SUBTOTAL	92,689	91,800	(889)	90,807	-2%	
<b>SOCIAL CONCERNS</b>						
FELLOWSHIP/HOSPITALITY	406	650	244	400	-1%	
<b>STEWARDSHIP AND MISSION</b>						
ADVERTISING	199	200	1	100	nm	
EVANGELISM	-	50	50	-	nm	
SUBTOTAL	199	250	51	100	-50%	
<b>WORSHIP &amp; LAY MINISTRY</b>						
MATERIALS LICENSING	1,192	1,000	(192)	1,200	1%	
CHURCH SUPPLIES	2,405	2,500	95	2,500	4%	
MUSIC SUPPLIES	72	100	28	100	39%	
OFFICE SUPPLIES	5,009	3,500	(1,509)	4,000	-20%	
POSTAGE	364	1,000	636	500	37%	
CHANCEL FLOWERS	1,720	1,960	240	1,760	2%	
COMMUNICATIONS	3,183	3,000	(183)	3,200	1%	
COMPUTERS & SOFTWARE	3,990	1,000	(2,990)	1,000	-75%	
MISCELLANEOUS	389	300	(89)	350	-10%	
SUBTOTAL	18,324	14,360	(3,964)	14,610	-20%	

<b>PARISH PLANNING COUNCIL</b>						
CONVENTIONS & EDUCATION	375	750	375	400	7%	
PR CHAMBER COMM DUES	200	150	(50)	-	-100%	
SUBSTITUTE STAFF	20,574	2,000	(18,574)	4,000	-81%	
GENERAL ADMIN	1,744	430	(1,314)	500	-71%	
PASTOR - SALARY	31,410	34,500	3,090	29,750	-5%	
PASTOR - SS ALLOW	4,432	4,600	168	3,987	-10%	
PASTOR - P & M	10,754	11,500	746	7,860	-27%	
PASTOR - FURNISH ALLOW	27,500	30,000	2,500	26,750	-3%	
MUSIC COORDINATOR - SALARY	17,951	23,500	5,549	18,000	0%	
MUSIC COORDINATOR - SS & MED	1,348	1,800	452	1,377	2%	
PARISH SECRETARY - SALARY	14,918	20,000	5,082	20,000	34%	
PARISH SECRETARY - SS & MED	1,131	1,530	399	1,530	35%	
BOOKKEEPER - SALARY	420	500	80	1,200	186%	
BOOKKEEPER - SS & MED	32	40	8	92	188%	
PROPERTY MGR - SALARY	3,100	3,100	-	3,100	0%	
PROPERTY MGR.- SS & MED	231	240	9	237	3%	
SUBTOTAL	136,120	134,640	(1,480)	118,783	-13%	
TOTAL OPERATING EXPENSE	247,996	242,000	(6,315)	225,000	-9%	
OPERATING INCOME (LOSS)	\$ 15,982	\$ -	\$ 15,982	\$ -	nm	
<b>BENEVOLENCE FUND:</b>						
BENEVOLENCE CONTRIBUTIONS	\$ 13,921	\$ 13,500	\$ 421	\$ 13,100	-6%	
MCS - GENERAL	7,201	8,500	1,299	7,200	0%	
MISSIONARY SPONSOR	3,000	3,000	-	3,000	0%	
MAINE EAST YOUTH OUTREACH	500	500	-	500	0%	
ASSISTANCE MINISTRY	3,910	1,500	(2,410)	2,400	-39%	
TOTAL DISBURSEMENTS	14,611	13,500	(1,111)	13,100	-10%	
BENEVOLENCE INCOME (LOSS)	\$ (690)	\$ -	\$ (690)	\$ -	nm	

nm - Not meaningful.

Respectfully submitted,



Larry Ryczek